



GATEWAY INFORMATION FOR EMPLOYERS



What is Gateway?

Gateway offers structured workplace learning which is assessed against relevant unit standards within the National Qualifications Framework.

Employers provide on the job training which will prepare students for further study, training or employment after high school.

What commitment is required by an employer?

Employers would commit to providing a Gateway work placement for a student for one day a week, ideally for a minimum of 11 weeks. Students are not paid during their work placement.

A formal agreement is reached and signed between the employer, the student and the school setting out the terms of the work placement and the work based unit standards the student will work towards.

Students will attend a Health and Safety course and/or Work Ready course at school alongside working in your organisation. Some students would be required to complete practical tasks for their unit standards which may need to be verified by a supervisor at their work placement.

As an employer you will not be required to assess the student's work. Unit standards are usually offered by the relevant Industry Training Organisation who we will arrange to do the assessments, you will however receive a copy of 'The learning Plan' which will have the unit standards the student will be working towards either at school or at work to be completed. During the placement ongoing support for the student and employer is provided by our Gateway Administrator.

The employer is expected to provide a safe and appropriate work environment for the student and to be positive about and supportive of the Gateway programme. If safety equipment is required, it will be provided by the school.

What are the benefits for employers?

- exposure to possible new employees
- gain experience in training
- help young people into the workforce
- gain ideas from young people
- give something back to the community
- strengthens links to Industry training
- gain enthusiastic extra part time help

What is expected of the student?

A requirement for a student to be placed on Gateway is that they have a high level of attendance at school. All students are interviewed and must prepare a CV. Students are expected to be motivated, committed, have a good work ethic, effective communication skills, good personal presentation. Students are taught interview preparation skills and work placements are sought on students' interests and strengths.

If you are in need of any other information please don't hesitate in contacting

Paula Willis

Gateway and STAR Administrator

(04) 385 8911 ext 835

paula.willis@whs.school.nz